



“МИНПРОЕКТ” ЕАД

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APPENDIX №5

DECLARATION ON HEALTH AND SAFETY POLICIES OF MINPROJECT JSC.

Following the humane principle of the utmost value of the human health and life in any endeavor, the higher management of MINPROJECT JSC. defines the care for health and safety of its staff in the work environment as its main priority closely linked to its business interests.

Among the priorities of the company is to maintain and constantly improve the health and safety management system in order to limit to the minimum the risks and prevent injuries and professional sickness of the staff and third parties engaged in the work process. The company health and safety policy strictly complies with the legislation of the Republic of Bulgaria and the relevant European legislation.

Top management has created, implemented and maintains a Health and workplace safety policy which:

- a) includes a commitment to provide safe and healthy working conditions for the prevention of workrelated injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities;
- b) provides a framework for setting the OH&S objectives;
- c) includes a commitment to fulfil legal requirements and other requirements;
- d) includes a commitment to eliminate hazards and reduce OH&S risks (see 8.1.2);
- e) includes a commitment to continual improvement of the OH&S management system;
- f) includes a commitment to consultation and participation of workers, and, where they exist, workers' representatives.

The workplace Health&Safety policy:

- is available as documented information;
- communicated within the organization;
- is available to interested parties, as appropriate;
- is applicable and appropriate.

Following and improving of the health and safety policies are closely related to the improvement of the efficiency of work of MINPROJECT JSC.

As a contractor of activities related to the design and production and sale of lighting products and systems, the company strives to establish and maintain safe work practices at all stages related to the sale of its products. Constantly and responsibly coordinates the security of their implementation and takes all practical steps to maintain a reliable, safe and tidy workplace.

The main priority of MINPROJECT JSC is to motivate its own staff, external contractors / if any / and all other stakeholders to comply with their obligations in accordance with the requirements for health and safety at work in order to prevent the influence of the factors of the working environment.



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ISO 9001:2015

ISO 14001:2015

OHSAS 18001:2007

In this regard, the company decides and announces to them all decisions for safe work and security, procedures and responsibilities, as well as reliable actions to ensure safe and healthy work in practice. These actions shall be reviewed, updated and amended as necessary to ensure additional reliability in appropriate areas and precise types of activities.

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Sofia

Ecz. director:

/K. Hristov/

